



Republic of the Philippines  
**DEPARTMENT OF LABOR AND EMPLOYMENT**  
Intramuros, Manila



Certificate Number: AJA15-0048

**LABOR ADVISORY NO. 13-A**  
Series of 2020

DOLE-AS 1 APR '20 13:22

**DEFERMENT OF PAYMENT  
OF HOLIDAY PAY FOR THE APRIL 2020 HOLIDAYS**

In view of the existence of a national emergency arising from the Coronavirus Disease 2019 (COVID-19) situation, and pursuant to Article 5 of the Labor Code, as amended, in relation to Labor Advisory No 13, Series of 2020, this advisory is hereby issued for the guidance of all concerned:

On account of the existence of a national emergency as aforementioned, employers are allowed to defer payment of holiday pay on April 9, 10 and 11, 2020, as may be applicable, pursuant to Labor Advisory No. 13, Series of 2020 until such time that the present emergency situation has been abated and the normal operations of the establishment is in place.

Establishments that have totally closed or ceased operation during the enhanced community quarantine period are exempted from the payment of the holiday pay under Labor Advisory No. 13, Series of 2020.

Be guided accordingly.

  
**SILVESTRE H. BELLO III**  
Secretary

01 April 2020