



Republic of the Philippines  
**DEPARTMENT OF LABOR AND EMPLOYMENT**  
Intramuros, Manila



## MEMORANDUM

**TO: REGIONAL DIRECTOR SALOME O. SIATON  
DOLE RO 7**

**SUBJECT: 2018 OPCR ACCOMPLISHMENTS RATING**


**DATE: 28 June 2019**

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I am pleased to inform you that DOLE RO 7 received a rating of **3.692** or **Very Satisfactory** for its 2018 Office Performance Commitment and Review (OPCR) Accomplishments. This will serve as the basis in finalizing all the Individual Performance Commitment and Review ratings for RO 7 employees.

In compliance with the 2018 Performance-Based Bonus (PBB) eligibility requirements, you are hereby instructed to submit the Summary of 2018 IPCR Ratings to the Human Resource Development Service (HRDS) at [hrds.peiau@gmail.com](mailto:hrds.peiau@gmail.com) within 30 calendar days upon receipt of this Memorandum.

I commend RO 7 for its contributions in attaining the Department's 2018 targets/commitments.

  
**SILVESTRE H. BELLO III**  
Secretary



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OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)  
DOLE Regional Office No. 7

I, **JOHNSON G. CAÑETE** of **DOLE RO 7**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December, 2018.

RATING SCALE	4 – Outstanding	- Meeting the success indicators
	3 – Very Satisfactory	- 90% to 99% of the success indicators
	2 – Satisfactory	- 80% to 89% of the success indicators
	1 – Unsatisfactory	- 79% or below the success indicators

OUTCOME/ PAP	SUCCESS INDICATORS (Targets + Measures)	ALLOTTED BUDGET	DIVISION/S ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING	REMARKS (for validation purposes)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
<b>CORE INDICATORS</b>						
<b>OUTCOME 1: EMPLOYABILITY OF WORKERS AND COMPETITIVENESS OF MSMES ENHANCED</b>	7% – 8% increase in SPES beneficiaries graduated from Tech-Voc or College Courses (2015 baseline)		ORD, TSSD- EWW, IMSD, and FOs	5,690% or 5,975 of 105 increase in SPES beneficiaries graduated from Tech-Voc or College Courses (2015 baseline)	<b>4</b>	
	76% placement rate of youth assisted under JobStart Philippines		ORD, TSSD- EWW, IMSD, and FOs	65.48% or 129 of 197 placement rate of youth assisted under JobStart Philippines	N/A	Not applicable for ADB-TA funded area. Only GAA funded areas are enrolled in the FY 2018 OPCR
	81% placement rate of qualified jobseekers		ORD, TSSD- EWW, IMSD, and FOs	91.56% or 159,675 of 174,389 placement rate of qualified jobseekers	<b>4</b>	
<b>EMPLOYMENT FACILITATION</b>						
Youth Employability	(14,315 ) youth assisted		ORD, TSSD- EWW, IMSD, and FOs	14,960 youth assisted		
SPES JobStart	<ul style="list-style-type: none"> <li>○ ( 14,315 ) SPES</li> <li>○ JOBSTART (LST enrollees)</li> </ul>	69,423,000	ORD, TSSD- EWW, IMSD, and	14,763 youth assisted in SPES 197 LST enrollees in Jobstart		